

# DOUGLAS COUNTY FIRE DISTRICT NO. 2

Announces  
An Open and Competitive Examination  
For

## Firefighter/Paramedic

**FILING DEADLINE: November 4, 2011**

### **PURPOSE**

The Civil Service Commission of Douglas County Fire District No. 2, in Roseburg, Oregon announces testing to establish an eligibility lists for the classification of Firefighter/Paramedic. The list will be made up of those individuals passing all phases of the testing process. All applicants MUST submit a completed Douglas County Fire District No. 2 application.

### **HOW TO APPLY**

Applications packet may be picked up in person at the District's Headquarters Station, 1290 N.E. Cedar St., Roseburg, OR. 97470 between 8:00 a.m. and 5:00 p.m., Monday through Friday, or by calling (541) 673-5503. Applications packets may also be found on the fire district web page located at [www.dcfcd.org](http://www.dcfcd.org). A test will be administered to only those individuals meeting the minimum qualifications. Applications packets must be delivered or mailed. Faxed applications packets will not be accepted. **The deadline for submitting application packets is 5:00 P.M. on November 4, 2011.**

### **FIREFIGHTER/PARAMEDIC MINIMUM QUALIFICATIONS:**

All applicants wanting to be considered for the Firefighter/Paramedic classification must have a current Oregon Certification of EMT Paramedic at the time of appointment, and one or more of the following: six (6) months experience as a volunteer or paid firefighter; or forty five (45) credits towards an Associates Degree in Fire Science.

Please submit the following documents with your resume: copy of your valid driver's license, high school diploma or GED, and a current copy of your Oregon certification of EMT Paramedic. Include copies of D.P.S.S.T. certifications and supplemental training. The **thirty (30)** most qualified applicants based on the application and resume review will be invited to take a written and physical agility test.

## **PHYSICAL ABILITIES TEST**

A physical abilities test will be given on **November 19, 2011**, 8:30 a.m. at the Douglas County Fair Grounds. The physical ability test is based on actual firefighter tasks. This is pass or fail.

## **WRITTEN EXAM**

Those applicants who successfully pass the physical abilities test will be given a written test on **November 19, 2011**, 1:30 p.m. at Douglas County Fire District No. 2 Headquarters Station, 1290 N.E. Cedar, Roseburg Oregon. The written exam will account for 30% of the candidate's total score.

## **ORAL INTERVIEW**

The top **twenty (20)** candidates, following the written, will be scheduled an Oral Interview on **December 1, 2011**. Each of the top **twenty (20)** candidates will be contacted for their scheduled time for the Oral Interview. The Oral interview will account for 70% of the candidate's total score.

## **SELECTION PROCESS**

The candidates will be placed in a hiring pool, which will be highest combined (written plus oral interview) score being placed number one (1) and descending to the lowest score. When a vacancy occurs, the number of names certified from the firefighter/paramedic entrance list shall be five (5) plus two (2) for each additional vacancy for Douglas County Fire District No. 2. These candidates will be asked to take a Chief's Interview. The Fire Chief of Douglas County Fire District No. 2 will make the final selection following the Chief's interview (**EMT Paramedic is required at the time of appointment**).

## **PREFERENCE FOR VETERANS**

War veterans, as defined by Oregon Law, who have successfully completed **all** phases of an entire examination, shall be accorded extra points to passing grades on the set examinations, in accordance with ORS 408.230.

## **PREFERENCE FOR DOUGLAS COUNTY FIRE DISTRICT NO. 2 EMPLOYEMENT**

Current employees of Douglas County Fire District No. 2 that are currently working, and have worked full-time for at least one (1) year as a paramedic in the Emergency Service's Division will be given five (5) preference points. The preference points will be added to

the candidate's final overall passing score after completing and passing **all** phases of the testing process.

A maximum of five (5) preference points for either Veterans or Employment will be added to a candidate's final overall score after completing and passing all phases of the testing process.

## **General Information**

### **PREFERRED QUALIFICATIONS**

Fire suppression and/or Ambulance experience, Associates Degree in Fire Protection or related field, DPSST Firefighter 1, DPSST Pump Operator and DPSST Hazardous Materials Operations. (**Oregon certified Paramedic required at the time of appointment**)

### **PHYSICAL EXAMINATION & BACKGROUND CHECK**

Candidates who are given conditional offers of employment must pass a physical examination and an extensive background check.

### **SALARY**

The salary for starting Firefighter/Paramedic including paramedic incentive pay is currently \$4541.00/month.

### **HOURS OF WORK**

The normal work period for shift personnel is a modified twenty-four (24) consecutive hours on duty and forty-eight hours off duty.

### **RETIREMENT**

Douglas County Fire District No.2 participates in the State of Oregon Public Employees Retirement System (PERS)

### **HEALTH CARE**

Medical, dental, vision and life insurance is provided.